

## **POLICY OF INTEGRATED MANAGEMENT SYSTEM**

### **(Quality Policy, Environmental Policy and OH&S Policy)**

Top management of ROBO Piešťany, a.s. is committed to continuously improve and ensure effectiveness of the IMS (Integrated Management System). Furthermore, to reliably provide quality services with the maximal level of occupational health and safety, minimal impact on environment and in accordance with valid legal and other regulations which our company declares to comply with.

To achieve our objectives, as well as the pledge to the continuous improvement, enforcement of prevention and to meet the requirements of ISO 9001:2015, ISO 14001:2015 and ISO 45001:2018, top management is committed to:

1. Establish an effective Integrated Management System considering the requirements for Quality, Environmental and OH&S (Occupational Health and Safety) Management. To provide in due time the adequate resources for implementation and maintenance of the system.
2. Keep obligations resulting from the legal requirements and customers' requirements which represent the minimal requirements level of our behaviour in the field of quality, protection of environment and OH&S.
3. Ensure performance of the Integrated Management System to achieve long-term and short-term objectives.
4. In care of formation and protection of the environment, OH&S to prioritize and apply a principle of preventive systematic measures with aim to minimize potential adverse impacts of our activity and as well as of our sub-contractors and contractual partners.
5. Satisfy the customers' requirements, identify their needs and requirements for our services, establish the provision for their full meeting in our company and at our sub-contractors and thus keep and targeted strengthen our position on the market.
6. Ensure identification and evaluation of the direct and indirect environmental aspects and safety risks of our services with aim to control and decrease them.
7. Ensure communicating and uniform understanding of the policy, so that all employees were familiar and identified with the policy, its main intentions and objectives, and were engaged in their fulfilment.

In Piešťany, 13 01.2024



Ing. Robert Levčík  
Chairman of the Board of Directors

